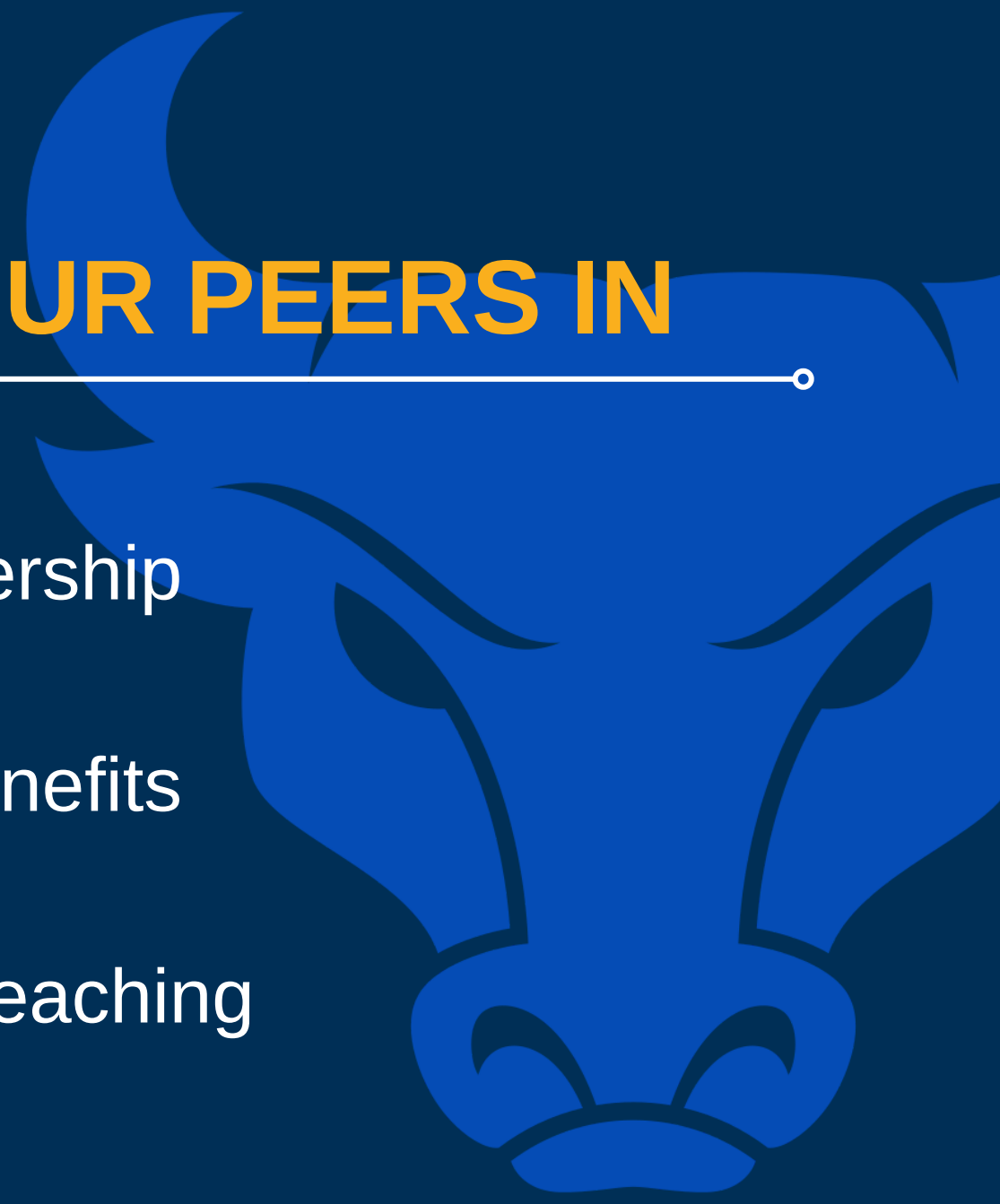


COACHE 2017



LEADING OUR PEERS IN

- + Tenure Policy
- + Division Leadership
- + Mentoring
- + Health and Benefits
- + Resources
- + Service and Teaching



GLOBALLY

- ✓ 91% of Faculty Recommend their Department
- ✓ 68% of Faculty Would Choose to Work at UB Again



BEST ASPECTS OF WORKING AT UB

- ✓ Commute and Academic Freedom
- ✓ Quality of and Supported by Colleagues



DIRECTING OUR FOCUS

- Departmental leadership, Engagement and Quality
- Family, Medical, and Parental leave
- Appreciation and Recognition



Here
IS HOW.



Strengths

Nature of Work

61%* Number of committees served upon

77% Number of courses taught

85% Level of courses taught

60% Balancing teaching, researching, and expected service activities



Facilities and Work Resources

68% Computer and technical support



Health and Retirement Benefits

82% Health benefits for families

81% Health benefits for individuals



Mentoring

85% Fulfillment as a mentor

64% Effectiveness of mentoring across departments

80% Effectiveness of mentoring outside of UB

61% Effective mentoring for pre-tenure faculty



Tenure Policies

63% Consistent communication of requirements for tenure



Department Quality

69% Intellectual vitality of non-tenure track faculty



* % represents faculty satisfaction among UB faculty in 2017